

The Churchill School Uniform Policy



Approved by:	Zoe Stone	Date: 29 th January 2026
Last reviewed on:	16 th January 2026	
Next review due by:	September 2028	

1. Aims

This policy aims to:

- Set out our approach to requiring a school uniform that is of reasonable cost and offers the best value for money for parents and carers, in line with Department for Education (DfE) statutory guidance.
- Explain how we will avoid discrimination and advance equality in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform for pupils, parents and carers.

2. Our School's Legal Duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against individuals based on protected characteristics, which include sex, race, religion or belief, disability, sexual orientation, pregnancy and maternity, and gender reassignment.

To meet our duties and avoid discrimination, our school will:

- Avoid listing uniform items based on sex, allowing all pupils to wear the uniform they feel most comfortable in or that best reflects their self-identified gender.
- Ensure that uniform requirements are the same cost for all pupils.
- Allow all pupils to have long hair, though this may be required to be tied back for health and safety reasons.
- Allow pupils to style their hair in a way that is appropriate for school while respecting cultural and religious practices.
- Allow adaptations to PE and swimming kits for religious or cultural reasons, where appropriate.
- Allow pupils to wear headscarves and other religious or cultural symbols, subject to reasonable health and safety considerations.
- Consider reasonable adjustments to the uniform policy on the grounds of equality. Requests should be made to Mrs Stone (Headteacher), who will respond in line with the school's duties.

3. Limiting the Cost of School Uniform

The school has a duty to ensure that uniform requirements are affordable, in line with DfE statutory guidance on the cost of school uniform.

We recognise that items with distinctive characteristics (such as branded items or those requiring a school logo) can limit parents' ability to shop around for the best value. We therefore aim to ensure that our uniform:

- Is available at a reasonable cost.
- Provides best value for money for parents and carers.

We will achieve this by:

- Carefully considering whether items with distinctive characteristics are necessary.
- Limiting the number of branded or distinctive items wherever possible.
- Ensuring that any required branded items are low-cost or long-lasting.

- Allowing suitable unbranded alternatives where possible, without compromising quality or durability.
- Avoiding specific requirements for items that pupils could reasonably wear on non-school days, such as coats, bags or shoes.
- Keeping optional branded items to a minimum so that the uniform acts as a social leveller.
- Avoiding different uniform requirements for different year groups, classes or houses.
- Avoiding different uniform requirements for extra-curricular activities.
- Using alternative ways to identify groups for competitions or events, where appropriate.
- Ensuring that second-hand (pre-loved) uniform is available.
- Avoiding frequent changes to uniform specifications and minimising the financial impact of any changes.
- Consulting with parents and pupils on any significant changes to the uniform policy and considering feedback or complaints carefully.

4. Expectations for School Uniform

4.1 Our School Uniform

Winter Uniform

- Grey trousers, shorts or skirt
- Black or grey tights (where appropriate)
- Yellow polo shirt
- Navy sweatshirt, fleece or cardigan with school logo
- Black shoes with black soles

Summer Uniform

- Grey shorts or skirt
- Any coloured, unbranded polo shirt or gingham dress
- Navy sweatshirt, fleece or cardigan with school logo
- Black shoes with black soles

Jewellery, Hair, Make-up and Headscarves

- For health and safety reasons, jewellery should not be worn. Exceptions are small items of religious significance and simple ear studs.
- Earrings must be removed or covered during PE lessons. Staff are not permitted to remove earrings.
- Make-up and nail varnish should not be worn to school. We understand that nail varnish may remain following special events.
- Pupils may wear headscarves on religious grounds. These must be plain and blue, yellow or black, and no longer than shoulder length for safety reasons.

4.2 Where to Purchase Uniform

School uniform items can be purchased from:

- www.supreme-sports.co.uk
- Channel Uniforms, Shop 1, Radnor Chambers, Cheriton Place, Folkestone, Kent CT20 2BB or online at www.channeluniforms.co.uk

- Most local supermarkets (yellow polo shirts, navy jumpers or cardigans, grey trousers, shorts or skirts)

PE Kit

- School-branded PE kit is available from Ambition Sports.
- Branded PE kit is optional; families are asked to choose navy or black alternatives where possible.

Second-hand Uniform

- Pre-loved uniform is available throughout the year from the school office. A selection is on display, with additional sizes available.

5. Expectations for Our School Community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (except on authorised non-uniform days) when:

- On the school premises
- Travelling to and from school
- Attending school-organised events or trips, or representing the school (where required)

Pupils or parents/carers wishing to request an amendment to the uniform policy in relation to a protected characteristic should contact Mrs Stone (Headteacher).

5.2 Parents and Carers

Parents and carers are expected to ensure that their child has the correct uniform and PE kit, and that all items are:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents and carers should contact Mrs Stone (Headteacher) if they wish to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Any complaints or objections relating to school uniform should be raised in a timely and reasonable manner. Disputes regarding the cost of uniform will be resolved locally and managed in line with the school's complaints policy. The school will work closely with parents to reach a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to ensure they are wearing the correct uniform. Where breaches occur, pupils and families will be given the opportunity to comply. Ongoing concerns will be referred to the Headteacher or senior leadership team.

Where financial hardship is suspected, staff will take a mindful and considerate approach and work with families to resolve the situation.

5.4 Governors

The governing board will review this policy to ensure it:

- Is appropriate for the school's context
- Is implemented fairly across the school
- Takes account of the views of parents and pupils
- Provides a uniform that is appropriate, practical and safe for all pupils

The governing board will also ensure that uniform supplier arrangements prioritise cost and value for money, including avoiding single-supplier contracts where possible and re-tendering contracts at least every five years.

6. Monitoring Arrangements

This policy will be reviewed every two years by Mrs Stone (Headteacher) and approved by the full governing body at each review.

7. Links to Other Policies

This policy links to the following school policies:

- Behaviour Policy
- Equality Information and Objectives Statement
- Anti-bullying Policy
- Complaints Policy